

## NATIONAL INSTITUTES OF HEALTH (NIH) SEXUAL HARASSMENT UPDATE

The National Institutes of Health (NIH) released an important update on their efforts to address sexual harassment in science.

Pertinent details extracted directly from this update include:

- If a principal investigator or other key personnel named on an NIH grant award is no longer able to fulfill their obligations to conduct research because they have been removed from the workplace because of sexual harassment concerns, NIH requires institutions to notify the agency of this change.
- NIH expects all NIH-funded institutions to have disseminated and implemented policies and practices that:
  - o foster a harassment-free environment;
  - o maintain clear, unambiguous professional codes of conduct;
  - o ensure employees are fully aware and regularly reminded of applicable laws, regulations, policies, and codes of conduct;
  - o provide an accessible, effective, and easy process to report sexual harassment, and protection from retaliation; and
  - o respond promptly to allegations to ensure the immediate safety for all involved, investigate the allegations, and take appropriate sanctions.
- NIH can and will take action if there are concerns that sexual harassment is affecting NIH-funded research. For concerns related to NIH-funded research, an email can be sent to [GranteeHarassment@od.nih.gov](mailto:GranteeHarassment@od.nih.gov).

### ALERT

#### WHY THIS ALERT?

This publication has been created to serve the purpose of informing researchers of new information, trends and concerns as they occur.



Please refer to [NIH's Anti-Sexual Harassment website](https://www.nih.gov/anti-sexual-harassment) at <https://www.nih.gov/anti-sexual-harassment> for more information and resources.

### Remember

For additional question or more information,  
please feel free to contact us at (212) 772-4020.